

# SUNRISE COMMUNITY FARM CENTER, LLC

## Junior Mentor Agreement

### JUNIOR MENTOR AGREEMENTS

- I will follow the camp rules and set a good example for campers.
- I understand and agree that addressing behavior is something that Mentors do. If I cannot handle the social / behavioral dynamics of a situation as a good example, I will ask my sponsoring Mentor or a manager for help.
- I will not be engaged in romantic relationships with other JMs, mentors, or campers.
- I will not use electronics while at the farm. My cell phone will stay turned off in my bag or at home, otherwise I understand it will be turned over to my sponsoring Mentor or Manager.
- I will adhere to the following dress code:
  - no midriff showing
  - no shorts above mid-thigh
  - no skirts above knees without shorts underneath
  - shirts will completely cover my chest (sleeveless & cutoff shirts included)
  - my regular clothes will go back on when it is not pond or water-play time.
- I will not post pictures or videos of campers on my personal social media (e.g. Tiktok, Instagram, etc.) without written permission from that camper's parents. I will not post pictures or videos of the farm without permission from Spence, Mina, or the Program Director.
- I will not use drugs, nicotine, or alcohol.
- I will follow agriculture laws and safety guidelines.
- I will not use cuss words/profanity or "potty talk."
- I will be a good advocate for myself and others by communicating effectively.
- I will strive to exemplify partnership and respect Mentors, Assistant Mentors, and other Junior Mentors.
- I will perform assigned tasks to the best of my ability, and ask for help when I need it.
- I will be working during volunteer time if I would like to receive credits. I understand and agree that if I have stopped working, I have stopped earning credits.

**By signing below, I agree I have read the Junior Mentor Agreement and my signature indicates that I understand or have clarified all the Junior Mentor policies and policies concerning campers. If at any time I have a question or a concern, I understand it is my responsibility to ask my sponsor or a manager.**

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Junior Mentor's Signature / Date / Printed Name

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Parent's Signature / Date / Printed Name

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Sponsor's Signature / Date / Printed Name